

As you begin your career reinvention process, it's a good idea to reach out to family, close friends, peers and co-workers in order to get valuable feedback pertaining to your skills, aptitude and the overall impression you leave with people. The following are some questions that will help you better understand how others perceive you. Remember, we are often our own worst critic so gathering some outside feedback can help you better understand the impression you make on others. Ask the people you solicit feedback from to answer these questions honestly and be willing to really hear what they are saying without taking their feedback personally or letting it go to your head.

Questions...

What do you think are my greatest strengths?	
Where do you feel I need improvement?	
What do you see as my unique talents and gifts?	

What do I do that just seems to come naturally to me?	
What do you see as an ideal career position for me?	
How would you describe my leadership style?	
Why would you hire me? What do you believe I would bring to your organization?	